

POSITION OPPORTUNITY:

RECENT GRADUATE TO WORK ON PLANET POSITIVE SOLUTIONS FOR REAL ESTATE – NET ZERO CARBON TRANSITIONS AND ZERO CARBON STRATEGIES

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Do you love wicked problems? Do you think learning new skills is fun? Do you get fulfilled by team success? Do you want to accelerate meaningful climate action? So do we! Join Purpose Building and let's go Farther Faster, together!

WHO WE ARE

Purpose Building is an employee-owned company established to accelerate new and existing real estate to planet-positive pathways. We do this by creating:

- Inspiring Careers for a diverse team aligned by a drive to excel at delivering healthy, circular, low carbon buildings and communities.
- Leading-edge Solutions by combining technical excellence with a passion for solving wicked problems.
- Confident Teams willing and able to deliver outcomes well beyond what they thought possible.

OUR CORE VALUES

All members of the Purpose team are committed to:

- **Team Success** – we enable great lives for each other by continually improving the team's capabilities and processes
- **Collaboration Excellence** – we sustain highly effective knowledge-building, partnerships and communication
- **Social Responsibility** – we contribute to the success of the communities we live and work in
- **Honesty** – we match words and actions, seek different perspectives, share credit, and own our errors

WHAT YOU CAN DO

We are looking for a new or recent university graduate who is excited about getting a solid grounding in helping property owners and managers eliminate the carbon emissions for existing buildings. As someone starting out in their career, you will help teams develop net zero carbon transitions and zero carbon strategies for large buildings and portfolios of real estate assets. Beyond direct project work, you will also help maintain the firm's best-in-class knowledge and reputation with respect to building performance. Your work as you start at Purpose will include:

- Apply principles of energy use and carbon emissions in buildings to help the project teams identify retrofit opportunities, define a scope of work, estimate construction budgets, and estimate energy savings and greenhouse gas (carbon) emissions reductions for existing building operations and retrofits
- Conduct site visits and perform analyses to help determine a building's and/or a portfolio's optimal path to high performance and/or carbon neutral operations
- Help prepare reports and presentations for energy audits, net-zero carbon transition plans, recommissioning programs and/or system optimization plans

- Develop and apply algorithms to analyze sets of big data
- Research relevant real estate trends and technologies
- Contribute to the development of new ideas, workflows and tools for the Company
- Engage in continual learning to understand the systems needed for a healthy, circular, low-carbon economy

WHO YOU ARE

We build our team with individuals who take initiative, enjoy solving difficult problems, listen very well and express themselves clearly, bring passion to their work, are fun to be with, are adaptable and are invested in personal betterment.

The attributes/skills you bring include:

- Degree in Mechanical/Electrical/Process/Systems Engineering or Building Science
- Proficiency in written and oral communication, using Word and PowerPoint
- Proficiency in analyzing large data sets using Excel or other data analysis software
- Proven success in some or all of the following:
 - Enabling team success
 - Entrepreneurial activities
 - Academic performance
 - Impactful volunteering with environmental or social well-being focused groups
 - Progressive improvement across multiple years in an extra-curricular activity or hobby